Dear Supporters,

When we thought about how best to capture our sentiment of this past fiscal year, we knew immediately what we wanted to say: Thank you. We’ve been through a lot together these past few months—as a city, as a community, and as an organization. United Way of Metro Chicago is so fortunate to have you right by our side. Thank you for coming together with support, humility, and courage. When our campaign started in July 2019, we knew that it was going to be an impactful year, but we never could have imagined all the opportunities and challenges we’d face together.

Since 2015, our partners at BMO Harris Bank have seen the remarkable impact that our Neighborhood Networks have made in our community. This past October they committed an additional $10 million, with a large portion of the gift supporting work in the Austin neighborhood. It’s the largest donation in the history of United Way of Metro Chicago but it wasn’t just the size of the donation that made headlines. This commitment stood out because it is a substantial investment in the potential of our region’s neighborhoods. We’re so grateful for the leadership of Austin Coming Together, BMO, and everyone in the United Way family. This is all thanks to your confidence in our Neighborhood Network Initiative. Thank you.

The second half of our year was unlike anything we could have anticipated. COVID-19 brought waves of sickness and loss, while amplifying the racial and income inequities across our region. Within days, we established the Chicago Community COVID-19 Response Fund with The Chicago Community Trust and the City of Chicago and quickly put funds in the hands of agencies that were serving our neighbors, ensuring that their immediate food, housing, and basic needs were met. Altogether, more than 5,000 donors contributed more than $35 million. Thank you. More recently, when the protests calling for racial and social justice impacted the South and West side communities, our community partners quickly stepped up again. And we were right there supporting them through the Response Fund—allocating funds for community clean-up and rebuilding efforts, food access, resources for safe spaces, and assistance for peaceful protestors. Recovery efforts are just beginning and with you by our side, we’re confident this next year will be our time to help build an even better Chicago. Those of us at United Way and everyone who calls Chicago home are committing to lasting change. The hope and appreciation we feel is profound. Thank you for continuing to Live United.

Sincerely,

Table of Contents

Year in Review ...................................................................................................... 3
Neighborhood Stories ...................................................................................... 5
ALICE Report .................................................................................................... 9
Crisis Support .................................................................................................. 13
Our Supporters ............................................................................................... 17
Top 25 Corporate Partners ......................................................................... 23
Executive Volunteers .................................................................................... 24

Sean Garrett
President & CEO

Pat Canning
Chair, Board of Directors
United Way of Elgin merged with United Way of Metro Chicago, expanding the organization’s footprint.

A loan executive program, now called the United Way Ambassadors, was renewed. With the generous support of BMO Harris Bank and ITW, 11 ambassadors were hired to work alongside United Way Corporate Engagement Managers, expanding United Way’s reach with 264 corporate partners.

Rick and Cate Waddell made a $1 million charitable commitment to support economic development in Austin through the Neighborhood Network Initiative. José Rico, United Way’s Chief Partnership Officer, expanded his role by becoming the first director of Truth, Racial Healing, and Transformation for Greater Chicago.

BMO Harris Bank announced a $10 million gift to United Way in support of Mayor Lori Lightfoot’s South and West Side investment plan. Through the largest corporate gift in United Way of Metro Chicago’s history, BMO Harris Bank is deepening its impact in the Chicago community with a specific focus on resident-led efforts guided by Austin Coming Together.

Mayor Lori Lightfoot recognized United Way’s community development work and invited United Way and BMO Harris Bank to join the Invest SouthWest press conference.

Sean Garrett, United Way President, and CEO, made Crains’ Chicago Business 2019 “40 under 40” list and was recognized for leading United Way’s neighborhood revitalization efforts to greater heights.

Cheryl and Zed Francis made a $500,000 commitment to facilitate work in the Austin Neighborhood Network.

Sean Garrett, United Way President and CEO, was featured as one of Chicago Tribune’s 2020 “10 executives to watch.”

United Way partners with the Northwestern University Kellogg School Center for Nonprofit Management to launch the inaugural Board Leadership Institute, a new program that prepares philanthropic business leaders for service on the boards of directors of local nonprofit organizations.

The Pritzker Traubert Chicago Prize, a program awarding one $10 million investment to a Chicago neighborhood, announced their six finalists. Three of the six projects were submitted by lead agencies of United Way Neighborhood Networks: South Chicago, Auburn Gresham, and Austin. (Spoiler alert: Auburn Gresham was awarded the prize.)

United Way of Metro Chicago, in partnership with other Illinois United Ways, published the Illinois ALICE report. The report details the economic and social challenges faced by families that live above the poverty line but don’t make enough to meet their basic needs. Data revealed that 36% of households in Illinois are classified as ALICE (this is prior to COVID-19 pandemic).

The Chicago Community COVID-19 Response Fund, launched in partnership with The Chicago Community Trust and the City of Chicago, raised more than $35 million. One-hundred percent of the funds raised went to community agencies across the Chicago region for basic needs and neighborhood-led support.

United Way of Metro Chicago provided technical and program assistance to launch the Illinois COVID-19 Response Fund which raised nearly $31.5 million that was deployed across the state.

The annual Stronger Neighborhoods luncheon was canceled because of social distancing restrictions. However, our loyal and generous donors raised $400,000 to support United Way’s effort in the region.

José Rico, Chief Partnership Officer, was appointed to the City of Chicago’s COVID-19 Recovery Task Force, serving on the Mental and Emotional Health Committee.

United Way closes the campaign year with 250+ media hits generating 400 million impressions. A significant amount of coverage was generated by BMO Harris Bank’s $10 million gift, The Chicago Community COVID-19 Response Fund, the ALICE report, the launch of the City of Chicago’s Invest South/West Plan, and the Chicago Prize finalist announcement.

United Way — in partnership with the City of Chicago, Chicago Public Schools, Kids First and other funders — launched Chicago Connected, a $47 million program to connect 100,000 CPS families to broadband internet service.

Barrington Area United Way merged with United Way of Metro Chicago, creating a deeper impact in the North-West Northwest Suburban region.

A reinvigorated Tocqueville Society, led by Randy Lyon, Vice Chairman of Baird, raised a total of $9.6 million, an increase over the prior year.

Thanks to the generosity of our donors, United Way’s 2019/2020 Campaign raised more than $47 million, while the Chicago Community COVID-19 Response Fund raised an additional $35 million. Through this combined effort, $82 million was invested in the Chicago region to—

- support households impacted by the COVID-19 pandemic
- strengthen community-led coalitions working to build stronger neighborhoods and improve outcomes for their neighbors
- continue to support individuals and families throughout the region who need a helping hand

NEIGHBORHOOD STORIES

Auburn Gresham

Led by the Greater Auburn Gresham Development Corporation (GAGDC), the Auburn Gresham Neighborhood Network is taking bold steps to revitalize the neighborhood and uplift families. Network partners are training residents for quality jobs, connecting families to resources and raising literacy rates in neighborhood schools. The Network also has plans to turn a vacant building into a multi-use wellness hub for neighbors to connect and access essential health services. More investment in the Network would help bring projects like this to life.

“Our work to rebuild our south side community is happening and it will continue to happen,” said Carlos Nelson, GAGDC’s executive director. “These are catalytic projects that we know will begin to transform a community that is in dire need of investment.”

Learn more online at LIVEUNITEDchicago.org/Auburn-Gresham

Austin

Despite a history of challenges, Austin residents continue to work together to envision a brighter future for their west-side neighborhood. Austin Coming Together (ACT), a coalition of neighborhood businesses and social service agencies, teamed up with United Way to form the Austin Neighborhood Network. Collaboratively, the Network is expanding access to early learning opportunities, building affordable housing for families and increasing job training programs and opportunities for workers. With your support, the Network could expand this work to serve more people.

“If we can all band together to approach [the] same issue—the issue doesn’t stand a chance,” said Darnell Shields, ACT’s executive director. “That’s why the United Way Neighborhood Network has been such a game changer for us.”

Learn more online at LIVEUNITEDchicago.org/Austin

As Chicagoans, we have a great love for our neighborhoods across the city and suburbs. By tackling issues—neighborhood by neighborhood—we can stabilize our community and improve the quality of life for all our neighbors across the entire region.
South Chicago

The residents, nonprofit organizations and community leaders who call South Chicago “home” are dedicated to overcoming the effects of disinvestment to build a better future for their neighbors. These stakeholders make up the South Chicago Neighborhood Network.

The Network supports youth activists, helps residents respond to and heal from trauma and connects families to affordable housing, among many other initiatives. The Network’s lead agency, Claretian Associates, aims to further reinvigorate this South Side community with new housing units, open play spaces, community centers, a grocery store and more amenities.

“Our community has long been seen as the forgotten land, so this support will reinvigorate a small-but-mighty section of our neighborhood,” said Angela Hurlock, executive director of Claretian Associates.

Learn more online at LIVEUNITEDchicago.org/South-Chicago

Brighton Park

In 2013, community champions formed the Brighton Park Neighborhood Network with support from United Way. Led by the Brighton Park Neighborhood Council (BPNC), the Network has created strong partnerships to support families, households and the entire neighborhood.

The Network connects families to physical and mental health care, as well as tutoring and enrichment classes and leadership training programs. They also work to reduce violence by investing in job training, affordable housing and other resources.

“You can’t do it by yourself,” said Veronica Smith, Director of Clinical Services for BPNC. “You have certain resources and I have certain resources, so when I connect to you, I’m all of a sudden connected to something else…It’s almost musical sometimes when you pick up the phone and call this person and that person, and it all works.”

Learn more online at LIVEUNITEDchicago.org/Brighton-Park

Darnell Shields, Executive Director, Austin Coming Together

WITHOUT UNITED WAY’S NEIGHBORHOOD NETWORK INITIATIVE, I HONESTLY DON’T THINK AUSTIN COMING TOGETHER WOULD HAVE EVOLVED INTO THE FORCE THAT WE ARE TODAY, LEADING THIS COMMUNITY RENAISSANCE.
Many of our neighbors across the region who are working 40+ hours a week find themselves making too much to qualify for government assistance, but not enough to provide for their family’s basic needs. We call these households ALICE, which stands for Asset Limited, Income Constrained, Employed.

Commissioned by United Way of Illinois, “ALICE in Illinois: A Financial Hardship Study” takes a closer look at the challenges these households face. The COVID-19 pandemic has only exacerbated these numbers across the state.

The ALICE report reveals the significant wealth gap that exists across our region. United Way of Metro Chicago has always been committed to working alongside neighborhood-led initiatives to help close this gap, but it is especially crucial as our city begins to heal and move forward from the COVID-19 crisis. We cannot go “back to normal,” because “normal” left many of our neighbors struggling to make ends meet. Instead, we have to build back better.

PERCENTAGE OF HOUSEHOLDS THAT ARE STRUGGLING TO MAKE ENDS MEET
Together, the number of ALICE and poverty-level households equal those who are struggling to afford basic needs in the Chicago region

$22,177 $63,137 per year for single adult per year for family of 4

HOURLY WAGE NEEDED TO EARN THE HOUSEHOLD SURVIVAL BUDGET IN THE CHICAGO REGION
This is the hourly wage needed to achieve the Household Survival Budget and afford housing, child care, food, transportation, health care, technology, and taxes in the Chicago region

$12.00 $34.50 an hour for a single adult an hour for a 4-person household

Download the full report online at LIVEUNITEDchicago.org/ALICE
IN SUCH A CHALLENGING TIME, THE THING THAT GIVES ME GREAT HOPE AND INSPIRATION IS SEEING CHICAGOANS COME TOGETHER AS A COMMUNITY TO MEET THE CHANGING NEEDS OF OUR NEIGHBORS.

Sean Garrett, President and CEO, United Way of Metro Chicago
In 2020, the Chicago region faced unprecedented health, economic, and social justice crises. Centuries of racism and disinvestment created inequalities across our region that have been amplified by COVID-19. But when faced with so much uncertainty, our community quickly came together to support their neighbors in need.

The Chicago Community COVID-19 Response Fund was created to increase access to emergency food and basic supplies, ensuring that our friends, families and neighbors had the essential resources they needed during the height of the crisis. The Response Fund raised more than $35 million, with 100 percent of the generous community contributions going directly to the neighborhoods that were the hardest hit by the pandemic.

There’s still a lot of work to be done, but thanks to the support of thousands of donors, the Chicago Community COVID-19 Response Fund was able to make a significant impact.

**How did the Fund get started?**

The Chicago Community COVID-19 Response Fund was launched on March 16 by United Way of Metro Chicago and The Chicago Community Trust. Both organizations saw the need for rapid relief and had a shared desire to support the nonprofits on the front lines. With the support of the City of Chicago, United Way and CCT quickly created the Response Fund as a means for individuals and organizations across the region to support their neighbors in need.

**Who were the Donors to the Fund**

The Response Fund received amazing support from businesses, philanthropies, individuals, and more. Many of the donors showed support in creative ways. For example, Goose Island crafted a new beer made specifically to support the Fund. Multiple individuals who trained for races that were canceled decided to run to raise support for the Fund instead. NBC Sports Chicago brought together several of the Chicago greats to host a prime time special to raise funds. Artists donated their skills, businesspeople convened their coworkers, Chicago sports teams rallied their fanbase, individuals gave incredibly generous gifts, and much more.

For a full list of supporters, visit ChicagoCOVID19ResponseFund.org/donors
How did the money support the community?

The flexibility of the Response Fund allowed United Way and CCT to deploy resources to address community needs as they developed.

The funds were used for short-term rental/mortgage assistance, utility assistance and financial assistance for household expenses and medicine; the purchase and distribution of hygiene supplies (i.e. soap, shampoo, toothpaste, etc.), as well as resources for food pantries and food delivery to high-risk households.

The Response Fund also supported community clean-up and rebuilding efforts following protests against police brutality, including food and resources for organizations providing safe spaces, building community cohesion and providing assistance for peaceful protesters.

What impact did COVID-19 have on nonprofits

The needs at the onset of the pandemic varied widely and continued to evolve as the months passed. The goal of the Response Fund was to provide flexible resources to local nonprofit organizations across metropolitan Chicago so that they could have the support they needed to best serve the individuals and households hardest hit by the pandemic.

- More than $35 million raised
- More than $27 million approved for grants
- More than 350 agencies funded
- 100% of proceeds go to community
- More than 5,000 donors—including individuals, families, businesses and foundations

What’s next for United Way’s crisis support?

COVID-19 has brought many inequities to the forefront of people’s minds. At United Way, we’ve known about these issues and have been committed to working with our community partners who are addressing them. But we must continue to address those things long after the curve is flattened.

We know from the ALICE report that prior to the pandemic 37% of households in the Chicago region did not earn enough to afford basic needs. That need has grown exponentially since March, as families are dealing with the loss of employment, lack of healthcare, food insecurity and trouble paying their rent/mortgage.

United Way’s neighborhood, place-based approach to building stronger communities has worked alongside community leaders in our region’s most disinvested neighborhoods to address a lack of homeownership, loss of living-wage jobs, a lack of high-quality education and more. The deeply rooted ongoing efforts in the community are essential to building back better, and United Way is committed to continuing this work.

How can I get involved?

To learn how you can support the long-term COVID-19 recovery efforts, visit LIVEUNITEDchicago.org/donate.
Guided by the lessons of the women before her, Cheryl Francis carries on a tradition of mentorship. As co-chair and co-founder of the Corporate Leadership Center (CLC) in Chicago, she’s in a unique position to do that.

Through two robust programs at the CLC, Cheryl and her team prepare, shape and empower the next generation of civil and corporate leaders, including more than 600 women across the region.

In October, she shared her expertise with more than 50 female leaders at a fireside chat hosted by Women United, United Way’s affinity group for women in philanthropy. Together, the group discussed the gender divide that exists within the workplace and ways to thrive despite it.

“Leadership competencies need to be exercised a bit differently by women in order to get to the same outcome as their male counterparts. Leadership is a universal concept, but there’s a gender lens that you have to look at it through,” Cheryl said. “And if you do, you’ll be much more successful at thinking about what strategies and tactics you’re going to use as a woman leader to advance your own cause and the cause of your organization.”

In addition to sharing her expertise with Women United, Cheryl invests in United Way of Metro Chicago in many other ways. Cheryl is a member of United Way’s governing board and a long-time donor.

Most recently, the Francis Family dedicated a $500,000 gift to United Way’s Neighborhood Network Initiative. Through this investment, Cheryl hopes to pay forward the generosity she and her husband Zed received from others when they first made Chicago their home.

Specifically, their gift will help facilitate work in the Austin Neighborhood Network, where we’ve united residents, nonprofit organizations, businesses, community leaders and others to tackle issues that residents face.

“United Way is a trusted institution that can do things that other nonprofits can’t necessarily do,” Cheryl said. “It has the ability to convene really important partners around critical issues and can leverage the impact of every dollar to the benefit of the communities that we’re trying to help.”

“The direction United Way is going is to focus more on specific communities — which my husband and I believe in very, very strongly,” she added. “It takes a focused, strategic effort to change communities so that people will thrive in them.”

Sean Garrett, our President and CEO, applauds the Francis’ for deepening their commitment to United Way and investing in our approach to community-building.

“We are incredibly grateful for committed partners like Cheryl Francis who have a passion for our work to build stronger neighborhoods,” Sean said. “It takes all of us, working together, to help our neighborhoods reach their full potential,” he added.

“The Francis family’s investment will help expand the reach of programs and services designed to meet the needs of entire families and create a thriving community for Austin residents.”
For Clyde McGregor and LeAnn Pope, United Way has been a longstanding part of their story, both as donors and as a couple. The two were introduced by a mutual friend at church in Winnetka, but Clyde jokes that it was because he knew Janet Froetscher, former CEO of United Way of Metro Chicago, and LeAnn agreed to date him.

Although he’s now been a Tocqueville donor for almost 25 years, Clyde’s first introduction to United Way was through Northern Trust’s annual fundraising campaign. Admittedly, he didn’t deeply understand the organization’s mission at the time, but he trusted that his contribution, no matter how small, was making a difference in the community. In 1981, when he accepted a position at Harris Associates, an investment counseling firm that only had about 30 employees at the time, they were looking for ways to give back to Chicago and decided to start a United Way workplace campaign. At Harris Associates, Clyde became a campaign leader and even did some additional volunteering in his spare time.

During a visit to one of the United Way partner agencies, the staff shared how their efforts to reduce recidivism by connecting young men with work resulted in reduced racial inequity. “I was inspired by their mission and recognized then that United Way played a crucial role in helping to connect the dots. ‘It’s hard to find our way into contributing to such organizations—we just don’t know of them,’” said Clyde of himself and his peers. “But United Way knows of them, and this work deserves our support.”

It was through his United Way service that Clyde met Janet Froetscher, who coincidentally is LeAnn’s best friend. LeAnn knew about United Way through Janet, and once she and Clyde were married they both became committed and loyal donors.

However, LeAnn’s passion for the mission of United Way really began to grow more recently. A litigation lawyer in Chicago for 32 years, LeAnn retired in 2015 and began seminary at Garrett-Evangelical Theological Seminary. Deeply disturbed by the pronounced racial divide in the country after the events in Ferguson and Baltimore, LeAnn intended to work toward racial reconciliation, but as she began to work with nonprofit organizations—she saw the community quarterback model in action. Working beside and behind the community—not in front of them—makes a huge difference. “Especially today.”

Now more than ever, Clyde and LeAnn say that folks are asking what they can do to address racial inequity in Chicago. The first step for white folks, they say, is to educate yourself about systemic racism, white privilege and talk about it. LeAnn feels so passionately about the need for increased awareness of white privilege that she wrote her master thesis at Garrett on the study of whiteness. She often shares her paper with friends and colleagues as a starting point for necessary, but difficult conversations.

The next step, they both agree, is to invest in neighborhoods, and the best way to do that is through United Way.

“We are in the midst of a racial reckoning in our country since the murder of George Floyd and white folks like us can no longer turn a blind eye to the inequities in job opportunities, healthcare and wealth. United Way is tackling those issues head on through the neighborhood initiatives,” LeAnn said. “I’m grateful for the opportunity to see and be part of an organization that truly takes seriously the disparity and the inequality between the North and South sides of Chicago.”

Clyde and LeAnn’s philanthropic passions include education, local homelessness, hunger and poverty, as well as global poverty through Opportunity International, where LeAnn is currently Board Chair. But when it comes to local community investment, they say they are committed to United Way’s neighborhood work.

“We think what you’re trying to do here in Chicago is necessary and we want to help fund that important work,” Clyde said.

Their story dovetails, and LeAnn admits that she wouldn’t have really gotten to know about the impact of United Way’s work today had it not been for Clyde’s involvement. But she’s grateful that she did.

“When I see the work that is done through United Way and the communities, that gives me hope,” LeAnn says.

Clyde McGregor and LeAnn Pope are passionate about the mission of United Way and committed to helping build Chicago back stronger than before. Join them in creating a more equitable and sustainable Chicago for all our neighbors by visiting LIVEUNITEDchicago.org/donate.
Tony Smith is a Chicagoan through and through. Born in Bronzeville and raised in Englewood, Tony now calls Hyde Park “home” and the rest of the city his playground.

“I tell people Chicago is a smaller, cleaner New York,” he said. “It’s architecturally stunning. It’s culturally rich. It’s diverse, has great restaurants and is proximate to so many of my lifelong friends and family.”

And though he’s fond of its many cultural features, Tony’s adoration of the Windy City extends beyond its offerings of fun and adventure. He especially loves the sense of community that surrounds Chicago’s many neighborhoods. So much that he works day in and day out to ensure they’re thriving places to live, work and play.

At PNC Bank, Tony and his team partner with the city and state, as well as philanthropic organizations, to bring affordable housing, early education and safe spaces to communities through lending and investing. “We’re the heart of the bank, and our job is to make sure the bank is a great corporate citizen in all of our markets,” Tony said. “Ultimately, what we try to do is strengthen neighborhoods, particularly under-served neighborhoods where people are proud to call “home.”

In addition, Tony supports United Way’s work to build stronger neighborhoods through our Neighborhood Network initiative.

Through it all, he hopes to pay forward the support that helped him get to where he is today.

“What I didn’t understand at the time — coming from a low-income family in Englewood — I didn’t know that we were poor,” he said. “What I know today is that there were a lot of folks who I’ve never met who were giving money to organizations that affected my life, whether it was the program that brought reading opportunities to our neighborhood center or the programs that took us to camp or bought us lunch during the summer.”

“I certainly understand today how different my life would have been had I not had those opportunities, that exposure, that generosity,” he added.

To ensure the next generation of Chicagoans receive the same opportunity, that exposure, that generosity, he continued.

“In every neighborhood, we want the next generation of children to be as inspired as we were. Whatever we did, whatever our parents did to give us that, they want those same experiences for all kids.”

So, in addition to his PNC work, Tony is involved in social impact work, reflecting the firm’s commitment to invest $1 billion in pro bono consulting by 2025. So while the fundraiser surpassed the original goal, Xander says that it’s no surprise that his coworkers were excited about supporting the efforts of United Way and the Response Fund. People were ready to act, and they wanted their contribution to make the greatest impact possible.

“Xander reached out to the United Way team with a pledge of $2,000 from his initial fundraising goal. I was interested in donating to a fund that supported smaller, local nonprofits,” Xander explained. “So the Response Fund was a perfect fit. I also love that it is backed by the City of Chicago.”

Xander added, “It’s compelling that people are feeling compelled to act as the inequalities of our society are laid bare by the current crisis.”

Within days, United Way set Bain up with an e-campaign and Xander invited his colleagues to join in the effort. Donations began to pour in and within weeks, more than half of the Chicago office donated to the Response Fund, raising almost $140,000 from 360 donors.

The result was even more than Xander had hoped for. “I originally thought we would shoot for a fundraising goal of $10,000,” he said. “However, it is clear that people are feeling compelled to act as the inequalities of our society are laid bare by the current crisis.”

Since the crisis began the firm has seen a surge in interest in other social impact initiatives as well. The vast majority of Bain’s employees are involved in social impact work, reflecting the firm’s commitment to invest $1 billion in pro bono consulting by 2025. So while the fundraiser surpassed the original goal, Xander says that it’s no surprise that his coworkers were excited about supporting the efforts of United Way and the Response Fund. People were ready to act, and they wanted their contribution to make the greatest impact possible.

Xander hopes that the work of the nonprofits and community leaders on the front lines continues to get the attention and support that it deserves. He encourages anyone who has an idea for how to help the Chicago community to not be afraid to share their ideas with those around them, whether coworkers, neighbors or friends.

“It is clear that people are feeling compelled to act as the inequalities of our society are laid bare by the current crisis.”
2019/2020 TOP 25 CORPORATE PARTNERS

1 BMO
2 KPMG
3 pwc
4 Exelon
5 UPS
6 Deloitte
7 Northern Trust
8 ITW
9 AT&T
10 Bank of America
11 abbvie
12 EY
13 Nicor Gas
14 Peoples Gas
15 Allstate
16 Wells Fargo
17 Nalco Water
18 Enterprise
19 Harris Associates
20 Aon
21 Baird
22 Comcast
23 Fifth Third Bank
24
25

2019/2020 EXECUTIVE VOLUNTEERS

BOARD OF DIRECTORS
Chairperson Patrick J. Canning
Vice Chair Deborah L. DeHaas
Vice Chair Frederick H. Waddell
Members
Steve Battreall
David R. Casper
Jeffrey Devron
Joseph Dominguez
Andrew Dunn
Mary Jane Fortin
Cheryl A. Francis
Kimberly D. Simios
Charles Matthews
Edward W. McGrogan
Eileen Mitchell
Kristie P. Paskvan
Jorge Ramirez
Robert Reiter
Bridget Gainer
Sean Garrett
Rev. Larry L. Jackson
Lisa N. Johnson
James P. Kolar
E. Scott Santi
Robert A. Sullivan
Scott C. Swanson
Kelly R. Welsh
Johanns Williams
Melvin D. Williams
Emeritus
Andrew J. McKenna
Emeritus
Lester McKeever

AUDIT COMMITTEE
Chair James Kolar
Patti Barnett
Bill Covad
James Hill
Matt Hitzinger
David Martin
Adam Schlesinger
Julie Scott

COMPENSATION AND HR COMMITTEE
Chair
Kristie Paskvan
Patrick J. Canning
Deborah L. DeHaas
Jeffrey Devron
Cary Grace
Lisa Johnson
Becky Meggesin

FINANCE COMMITTEE
Chair
Kimberly D. Simios
Mary Jane Fortin
Kevin Geoghean
Cary Grace
Mark Erekenswick
Martha Hinchman
Laura Stern
Parag Thakkar

EXECUTIVE COMMITTEE
Chair
Patrick J. Canning
David R. Casper
Deborah L. DeHaas
Jeffrey Devron
Cheryl A. Francis
James P. Kolar
Kristie P. Paskvan
Kimberly D. Simios
Robert A. Sullivan
Frederick H. Waddell
Bridget Gainer
Sean Garrett
Rev. Larry L. Jackson
Lisa N. Johnson
James P. Kolar
Charles Matthews
Edward W. McGrogan
Eileen Mitchell
Kristie P. Paskvan
Jorge Ramirez
Robert Reiter
Bridget Gainer
Sean Garrett
Rev. Larry L. Jackson
Lisa N. Johnson
James P. Kolar
Charles Matthews
Edward W. McGrogan
Eileen Mitchell
Kristie P. Paskvan
Jorge Ramirez
Robert Reiter

TOCQUEVILLE COMMITTEE
Co-Chair
Mary Jane Fortin
Co-Chair
Randy Lyon
David Berezin
Mark Erekenswick
Tony W. Hunter
Lisa N. Johnson
Niamh Kristufek
Robert A. Westropp Jr.

NOMINATING COMMITTEE
Chair
Cheryl A. Francis
Patrick J. Canning
Deborah L. DeHaas
Jeffrey Devron
Cary Grace
Lisa Johnson
Becky Meggesin

STRONG NEIGHBORHOODS COMMITTEE
Chair
Deborah L. DeHaas
Mary Jane Fortin
Cheryl A. Francis
Bridge Gainer
Rev. Larry L. Jackson
Janet Katz
Marcia McPhearson
Eileen Mitchell
Kelly R. Welsh

Emeritus
Andrew J. McKenna
Emeritus
Lester McKeever
CHICAGO COUNCIL
Chair
Kant Desai
Matthew Bruce
Andrea Durbin
Juanita Irizarry
Molly Baltman-Leonard
Eric Lugo
Maura McCauley
Mandee Polonsky
Jennifer Shimp
Brett Taylor
Peter Tobin

CAMPAIGN CABINET
Campaign Chair
David R. Casper
Vice Chair
Charles Matthews
Leslie Anderson
Steven C. Bauer
Sam Boebel
Patrick J. Canning
Bob Clark

Chicago Council:
Joseph Dominguez
Tara M. Dziengel
Shane Foley
Mary Jane Fortin
Seth Green
Joseph Higgins
Mary H. Houpt
Tom Jacobs
James P. Kolar
Rebecca Laskaris
C.H. Randolph
(Randy) Lyon
Marisa McCabe
Dorri C. McWhorter

James P. Kolar
Rebecca Laskaris
C.H. Randolph
(Randy) Lyon
Marisa McCabe
Dorri C. McWhorter

CHICAGO COUNCIL:
Linda D. Nelson
Katie O'Brien-Jensen
Margi Schiemann
Mark Skerjan
Steve Solomon
Scott C. Swanson
Sarah Vehlow
Don Villar
Diane Whatton
Marcie Wright

NORTH-NORTHWEST REGIONAL BOARD
Chair
Edward W. McGrogan
Vice Chair / CISC Co-Chair
Janet Katz

NORTH-NORTHWEST REGIONAL BOARD:
Shaun M. Goldfarb
Corey Gustafson
Joseph M. Higgins
Satish Kumar
Tina Sayadi
Mark S. Seigle
Venetial Valley
Marc D. Wallace
John Willet
Eric Witherspoon

NORTH-NORTHWEST REGIONAL BOARD:
Kelley R. Foxe
Sean Harness
Hannah Hayes
Rev. Larry L. Jackson
Deborah Stevens
Desiree Watkins

SOUTH-SOUTHWEST REGIONAL BOARD
Chair
Johanns Williams
Co-Chair / Resource Development Committee
Robin Bettenhausen

SOUTH-SOUTHWEST REGIONAL BOARD:
Steven C. Bauer
LaTonja Ellis
Dr. Lakshmi Emory

SOUTH-SOUTHWEST REGIONAL BOARD:
Jose Alvarez
Mary H. Houpt

WEST REGIONAL BOARD
Chair
Andrew Dunn
Campaign Cabinet Chair
Mark Skerjan
Volunteer Outreach Chair
Mark Stelter

WEST REGIONAL BOARD:
Marisa MacPhearson
Jason Meslin
Kevin Mpmambou Do Dang
Tara Neberding
Peggy Sarason

WEST REGIONAL BOARD:
Marisa MacPhearson
Jason Meslin
Kevin Mpmambou Do Dang
Tara Neberding
Peggy Sarason

 cultivated by
Wiley