Dear Supporters,

It goes without saying, this past year proved to be one of the most challenging as the coronavirus found its way into our communities. It forced each of us to ask, “How can I support those who need a helping hand?” We got creative. We did what Chicagoans are known for doing—rising to the occasion. While the pandemic is not over and there is still much work to be done, with donors like you, we are optimistic for the future. Your support this fiscal year allowed us to remain steadfast in our commitment to come alongside neighborhoods to reverse the effects of disinvestment and improve health, education and financial outcomes.

Reflecting on the past eventful year starts with the backbone of those efforts: the Chicago Community COVID-19 Response Fund (CCRF). Thanks to 6,000 donors, CCRF distributed $35 million to over 400 nonprofits in partnership with The Chicago Community Trust (CCT) and the City of Chicago. After CCRF’s launch, United Way of Metro Chicago worked with Kids First Chicago, Chicago Public Schools and other funders to create Chicago Connected, which is offering four years of free internet service to nearly 228,000 students. We also partnered with CCT to support We Rise Together in an effort to advance equity across our region and ensure communities are supported in economic recovery.

This winter, we received news that MacKenzie Scott planned to donate $25 million to United Way in an unrestricted grant. The single largest donation in our organization’s history is being used to accelerate our place-based work in communities. This gift will shape our impact in the region for years to come. In this report, you’ll also read about other successes, like the newly announced Andrew J. McKenna Leadership award, the Uniting for the Holidays drive, the growth and diversification of our board and our expanding Campaign Cabinet.

Our resilience as a city shone through last year. We got knocked down a few times, but thanks to our neighbors, partners and you, we always got back up. Our passion and focus to deliver equitable solutions for building a stronger region has never been greater. Let’s work together to make sure every family has food on the table, every neighborhood gets closer to economic prosperity and every individual has the opportunity to reach their potential. Thank you for believing in United Way’s mission.

Sincerely,

A MESSAGE FROM OUR LEADERSHIP

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Sean Garrett
President & CEO

Pat Canning
2020/2021 Chair, Board of Directors
2020/2021 YEAR IN REVIEW

JULY 2020

Chicago Connected
- United Way joined CPS, City of Chicago, Kids First Chicago and numerous funders to launch Chicago Connected, a national model for closing the digital divide for public school children and their families.

AUGUST 2020

Renewed Campaign Cabinet
- Charles Matthews, CEO of Peoples Gas, stepped forward as our 2020/2021 campaign chair and led an engaged group of volunteer fundraisers on the Campaign Cabinet

Greater Auburn-Gresham Development Corporation
- The lead agency of the Auburn Gresham Neighborhood Network won the Chicago Prize and broke ground on the healthy lifestyle hub.

SEPTEMBER 2020

Meet the United Way Board
- We welcomed 13 new board members!

OCTOBER 2020

The Chicago Community COVID-19 Response Fund wins the Chicago Innovation Award
- Our partnership with The Chicago Community Trust was recognized for the innovative collaboration efforts to support local nonprofits during the pandemic.

DECEMBER 2020

MacKenzie Scott gift
- MacKenzie Scott donated $25 million to accelerate United Way’s work advancing neighborhood equity and creating communities where children and families can thrive. This was the United Way of Metro Chicago’s single largest donation in the organization’s history.

JANUARY 2021

MLK event with Dr. Gayle Christopher
- Hosted an inaugural MLK virtual conversation about how Truth, Racial Healing, and Transformation can help repair Chicago communities.

FEBRUARY 2021

Chicago COVID Response Fund comes to a close
- 6,000 donors raised $35 million to support more than 400 nonprofits.

MARCH 2021

The Responsible Business Leaders Program
- We partnered with the Baumhart Center of Loyola University Chicago to launch a new equity and inclusion training series for business executives.

IMC commits $250,000 gift to support United Way’s March to Recovery campaign
- Evolved our pandemic response efforts to focus on long-term regional recovery.

APRIL 2021

IGNITE 2021 goes virtual
- Young Leaders United hosted a virtual dessert party fundraiser led by Boka Restaurant Group.

MAY 2021

Andrew J. McKenna Leadership Award
- Introduced the inaugural Andrew J. McKenna Leadership award, recognizing individuals whose civic engagement follows Andy’s example of commitment to Chicago.

JUNE 2021

MacKenzie Scott gift
- MacKenzie Scott donated $25 million to accelerate United Way’s work advancing neighborhood equity and creating communities where children and families can thrive. This was the United Way of Metro Chicago’s single largest donation in the organization’s history.

WTTW “FIRSTHAND: Living in Poverty”
- Jackie Rosa, Director of Community Engagement, joined a virtual panel conversation to discuss how place-based investment can help lift people out of poverty.

Chicago COVID Response Fund comes to a close
- 6,000 donors raised $35 million to support more than 400 nonprofits.

MARCH 2021

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IMC commits $250,000 gift to support United Way’s March to Recovery campaign
- Evolved our pandemic response efforts to focus on long-term regional recovery.
Research shows advancing equity across all our neighborhoods means every child has access to a quality education, our communities are safer, our neighbors are healthier, incomes increase and our economy grows. United Way of Metro Chicago launched the Neighborhood Network Initiative in 2012 in Brighton Park and West Chicago, beginning a long-term effort to build stronger, more equitable neighborhoods across the Chicago region.

Today, United Way works with more than 200 partners in 10 Neighborhood Networks across the region. We offer financial and technical support to neighborhood coalitions in predominantly Black and Latinx neighborhoods across the city and suburbs. Networks typically include schools, nonprofits, government leaders, businesses, healthcare providers and other community stakeholders that work together to find collaborative solutions to their neighborhoods’ challenges and help people meet their basic needs.

Neighborhood partnerships and United Way’s place-based work will continue to be integral to our efforts to advance equity as the city and region recovers. Our “ALICE in Illinois: A Financial Hardship Study,” published in 2020 found that even before the pandemic, 30% or more of households in Cook, DuPage, Kane and Lake counties were not meeting their basic needs, a stat that is disproportionately higher in Latinx and Black communities. That’s why we doubled down on our commitment to work together to heal, find solutions and build a more prosperous region.

**ACHIEVEMENTS IN EQUITY**

**Chicago Community COVID-19 Response Fund**

In March 2020, United Way of Metro Chicago and The Chicago Community Trust partnered to launch the Chicago Community COVID-19 Response Fund to direct money to nonprofits on the frontlines.

In response to protests following George Floyd’s murder by Minneapolis police in June, the Fund provided grants to local community organizations that support youth and young people of color, provided mental health resources and hosted neighborhood clean-ups, among other critical services.

**United Way of Illinois 21-Week Equity Challenge**

We joined United Way of Illinois in launching the 21-Week Equity Challenge on Martin Luther King Jr. Day. The online educational program engaged more than 12,000 Illinoisans in content designed to help them gain a deeper understanding about the impact systemic racism and inequity have on our state and in our local communities.

**Advancing Equity and Diversity from Within**

We welcomed 13 new board members to United Way, which puts our board at full capacity. This new talented group is 39% women and 31% Black or Latinx—representing the diversity of our city and offering deep connections to communities.

To build a more inclusive workplace and promote diversity in our hiring and purchasing power, we’ve continued making organizational changes this fiscal year. Our Internal Racial Equity Committee, which was established in 2019, hosted racial healing circles for our staff to raise awareness, consciousness, compassion and empathy.

We identified new target geographies for our Impact Grants, concentrated funding for selected strategies in Black and Latinx communities and considered organizational leadership to intentionally invest in leaders of color, knowing that there are widespread disparities in funding to Black and Latinx-led agencies.
In such a challenging time, the thing that gives me great hope and inspiration is seeing Chicagoans come together as a community to meet the changing needs of our neighbors.

SEAN GARRETT, PRESIDENT & CEO
THE CHICAGO COMMUNITY COVID-19 RESPONSE FUND WINDS DOWN

The devastating impact of the pandemic sweeping through Chicago neighborhoods can’t be overstated. Fragile communities felt the brunt of business closures, lost jobs and lives lost. Many households on the South and West sides saw this disproportionately impact their friends, family and neighbors.

The magnitude of these compounding circumstances was truly unprecedented. When we launched the Chicago Community COVID-19 Response Fund (CCRF) we did not know that we could raise $35 million and invest in 400 organizations providing emergency services. It is the single largest relief effort for both United Way of Metro Chicago and The Chicago Community Trust, and it was one of the largest in the country.

We know the impact of COVID-19 will be felt for years to come. Communities will grapple with economic destabilization of families and ongoing health concerns of individuals. However, we want you to know that we’re not going anywhere. The Fund has wrapped, but United Way has incorporated learnings from managing the Fund into future community impact strategies, including:

- Expanding our community-informed, partnership-based approach to grantmaking to all funding streams
- Ensuring that resources are equitably distributed across the Chicago region

Looking ahead, we’ll continue bringing together partners as we move toward recovery across our region to help people meet their basic needs and build stronger, more equitable neighborhoods.

IMPACT OF COVID ON ESSENTIAL WORKERS

Across Chicago, many households are celebrating that their families are fully vaccinated. Sadly, the effects of COVID-19 will be felt for years to come. The memories of displaced jobs, social isolation and lost loved ones are too fresh to forget. The economic ramifications of job losses will linger in our communities. The grief and burden of a loved one passing may never truly go away. However, our ability to endure, adapt and overcome the pandemic is what makes Chicagoans who they are. No one deserves as much credit for their resiliency as essential workers.

The essential worker is the single parent who delivered your packages. The essential worker is the exhausted nurse who worked 12-hour shifts without taking a break. The essential worker is the debt-ridden graduate student who made sure there was food on the shelves at grocery stores. Essential workers ensured the rest of us could live our lives safely, so we had to do our part to support them.

United Way of Metro Chicago’s 10 Neighborhood Networks and their partners were on the ground providing targeted support to tackle emergencies. Our Chicago Community COVID-19 Response Fund placed millions of dollars into the hands of the networks to ensure they supported essential workers and the challenges they faced. Here are a few of those stories:

**IMPACT OF COVID ON ESSENTIAL WORKERS**

Alongside neighborhood partners, Greater Auburn-Gresham Development Corporation delivered 20,000 masks in one week.

With help from United Way and the Black Entertainment Network, Teamwork Englewood supported 150 families with cash assistance, provided 200 families with food support and placed 100 families into new jobs paying a living wage.

My Block My Hood My City saved seniors 2,000 trips to the grocery store, provided 50,000 meals, distributed PPE to 2,000 households and made wellness calls to 2,000 senior households.

Thank you to the countless essential workers who sacrificed so much over the last year to keep Chicagoans safe.
There are 77 neighborhoods and hundreds of communities across the Chicago region, each with their own heartbeat and story to tell. Here are some of the stories from those neighborhoods and initiatives started by the people living there who make us proud of our city and our region.

**Brighton Park**

The Brighton Park Neighborhood Network emerged from a collective commitment to challenge social injustice and promote holistic well-being among Brighton Park residents. The coalition of 40 members focuses on comprehensive support in education, health, violence prevention and employment. This includes serving a yearly average of 1,605 students through after-school enrichment programming; growing attendance at health workshops focused on nutrition and physical activity; supporting over 100 Brighton Park residents experiencing homelessness by providing case management and ensuring they obtained safe and stable housing; and distributing nearly $2 million in direct support via cash, food, rental and mortgage and utility assistance to 850+ families.

“BPNC is thrilled to have worked with United Way and all of our community and institutional partners to develop the Brighton Park Neighborhood Network. BPNN’s incredible success would not have been possible without the strategic, thoughtful and generous support from United Way and all of its many partners!”

**Allstate**

Reports of domestic violence in Chicago spiked 15% during the COVID-19 pandemic as stay-at-home orders were enforced. Financial abuse was experienced by 96% of survivors of domestic violence, making a horrible situation even worse for those who may have felt unable to leave their abusers.

As part of a decades-long partnership, the Allstate Foundation, United Way of Metro Chicago and community partners teamed up to financially empower survivors of domestic violence and financial abuse. The Moving Ahead Curriculum brings tangible resources and training materials to shelters, crisis centers and counseling programs to build their capacity and support more individuals.

“Every person should have the information and tools they need to create a safe, stable and fulfilled life,” said Francie Schnipke Richards, vice president of social responsibility at The Allstate Foundation. “Now, more than ever, it is critical to get financial resources in the hands of survivors in need.”
A Vision for a Stronger Auburn Gresham

Change is coming to Auburn Gresham. The Greater Auburn–Gresham Development Corporation (GAGDC), in partnership with Urban Growers Collective and Green ERA was awarded $10 million in 2020 by the Pritzker Traubert Foundation for their vision to reimagine the neighborhood. “Always Growing, Auburn Gresham” is a community development plan that includes a Healthy Lifestyle Hub and a renewable energy and urban farming campus along Halsted and 79th. The urban farm is expected to produce more than 26,000 pounds of food each year. Once it’s up and running, the farm will supply food to a newly constructed marketplace, an existing mobile food-market and local restaurants. Communities like Auburn Gresham have faced systemic divestment since 1960. This is their moment to reclaim their space.

“In five to 10 years, when you come back to this intersection, you’ll see the vibrancy,” said Carlos Nelson, GAGDC’s CEO. “A vibrant, positive display of community support.”

Impact Grants

At United Way, we believe a dual approach is the key to an equitable recovery for the Chicago region. We are committed to helping our neighbors meet their basic needs and working alongside community leaders to build stronger, more equitable neighborhoods. We do this by deepening our investment in innovative models such as the Neighborhood Networks and supporting coordinated, place-based efforts.

United Way remains committed to helping our neighbors make ends meet by reducing barriers and investing in direct service programs that provide critical support in housing, food access, safety from abuse and access to healthcare. Our Impact Grants invest in nonprofit partners and programs that drive innovative change to transform systems and service delivery. Our partners know their neighborhoods and know how to chart the course for change in their communities—our job is to empower them with the resources to lead.

I don’t think that there’s anything that we as a community cannot attain if we work together.

CARLOS NELSON,
CEO OF GREATER AUBURN–GRESHAM
DEVELOPMENT CORPORATION
Andy McKenna is a life-long Chicagoan who understands that the Chicago region is shaped by the people who step forward and invest their time and energy in advancing the civic and philanthropic needs of the region. Andy is one of these leaders whose commitment and boundless energy set the bar high for Chicago’s civic and philanthropic community. He often works behind the scenes to mentor nonprofit leaders and fellow board members.

“Everywhere you turn in the civic life and in the charitable life of the city of Chicago, there is Andy McKenna,” Governor J.B. Pritzker said.

For more than two decades, United Way of Metro Chicago has been the beneficiary of Andy’s leadership. He is an Emeritus Board Member and constant champion of the values we uphold. It is in recognition of his service to United Way and the greater Chicago region that we have created the Andrew J. McKenna Leadership Award.

This award recognizes an individual who follows the example set forth by Andy and his lifetime commitment to Chicago. The honoree is someone of exemplary character who has consistently advanced the community without seeking recognition, while also encouraging others to step forward as civic leaders and philanthropists. This person improves the quality of life for countless individuals and families in the Chicago region. This is the Chicago way.

We would like to congratulate John W. Madigan as the first ever recipient of the Andrew J. McKenna Leadership Award. He is the retired chairman and CEO of Tribune Company. He was elected chief executive officer of Tribune in May 1995. John is a director and former chairman of The Robert R. McCormick Foundation and a director and past chairman of The Chicago Council on Global Affairs. Madigan represents everything McKenna stands for—a generational commitment to the City of Big Shoulders and an unrelenting commitment to do good by your community.

“There’s a lot of ‘Mr. Chicago’s’—I’ve gone to a lot of retirement parties for people they’ve called ‘Mr. Chicago.’ Andy has done more for Chicago than all of those guys put together. Civically, he’s been in charge of just about everything you could be in charge of in Chicago.”

Both leaders illustrate why supporting your fellow Chicagoans is worth the investment. Congratulations to John Madigan for his outstanding tenure as one of the leading civic leaders of Chicago. We know he will inspire generations to come.
MACKENZIE SCOTT MAKES LARGEST DONATION IN UNITED WAY OF METRO CHICAGO’S HISTORY

It is not often a nonprofit organization wakes up to a call informing them they will be receiving a $25 million unrestricted grant. Thanks to the generosity of MacKenzie Scott, United Way received that call and the single largest donation in the organization’s 80+ year history.

Scott is an author, philanthropist and believer in social change. She is also the executive director and founder of Bystander Revolution, an anti-bullying organization. Scott is a member of the Giving Pledge, a movement of philanthropists who commit to giving the majority of their wealth to philanthropy or charitable causes, either during their lifetimes or in their wills.

Her gift to United Way of Metro Chicago is part of the more than $4.1 billion she donated to 384 organizations from all 50 states, Puerto Rico and Washington D.C. in the second half of 2020. Some of the organizations provide basic needs, such as food banks or emergency relief funds, while others tackle systemic inequities that have been exaggerated during the pandemic, like debt relief and education for historically marginalized and underserved people. Scott and her team considered almost 8,500 organizations for possible contributions.

The staggering number of donations breathe a new life into philanthropy across the country when organizations need it most.

“These 384 carefully selected teams have dedicated their lives to helping others, working and volunteering and serving real people face-to-face at bedsides and tables, in prisons and courtrooms and classrooms, on streets and hospital wards and hotlines and frontlines of all types and sizes, day after day after day,” Scott wrote in her Medium piece. “They help by delivering vital services, and also through the profound encouragement felt each time a person is seen, valued, and trusted by another human being.”

Over the next four years, the $25 million gift will be used to increase United Way’s investments in basic needs, ensuring households have access to the services they need to be stable. In addition, the investment will allow United Way to support the community-proposed infrastructure projects that we believe will serve as catalytic investments, allowing neighborhoods to attract additional private and public investments.

"MacKenzie Scott’s investment in our organization speaks to the outstanding efforts being made across our community,” said Sean Garrett, President & CEO of United Way of Metro Chicago. “It’s on behalf of the entire team at United Way that we thank her for investing in whole families and neighborhoods. This donation will allow us to be bolder and more innovative in the work we do to create an equitable Chicago region.”

Consistency is not always easy to come by in life. For most nonprofits, their donors, programming and mission are moving targets and require the organization to adapt.

United Way is lucky to have consistency and dedication in our friend C.H. Randolph (Randy) Lyon, who has been a champion of our organization since the 1980s and is Vice Chairman of Baird.

Randy grew up in Kentucky, where his family taught him the importance of giving back to others around him from an early age. He learned it from his grandparents, who were major supporters of their small Maryland community. He learned it again in college when he served as the vice chairman of Princeton’s annual campus fund drive. Giving back was always going to be a part of Randy’s life.

After graduating from business school, Randy began his career in finance at The First Boston Corporation, where he served in various roles in the firm’s New York and London offices. In those years, Randy’s civic engagement was focused on the schools he had attended. In 1982, First Boston asked Randy to take on a new management position in Chicago, and he accepted the opportunity with enthusiasm.

Within Randy’s first few weeks in Chicago, he noticed there were different expectations for professionals. “The Chicago ethos came out right away,” Randy said. The Chicago ethos was, and still is, an expectation to give back to the Chicago community and support charitable organizations. He learned about United Way of Metro Chicago and decided United Way would be a cornerstone of his philanthropic involvement.

“I felt that United Way was probably the best single way for one to invest if you care about the vitality of Chicago and its various communities and neighborhoods,” Randy said.

For more than 30 years, Randy has held true to that belief. He has introduced countless friends and colleagues to United Way, selflessly donated time and resources to the mission and been actively involved in the Campaign Cabinet and Tocqueville Society.

To say Randy has been a consistent ally of United Way would be an understatement. He has been a steadfast champion of our mission to strengthen communities across Chicago.

Thank you for your continued support!
Lisa and Lamar Johnson, co-founders of Lamar Johnson Collaborative (LJC), a mission-driven architecture firm, are leaving their mark across the city. From skyscrapers in the Loop to community centers in disinvested neighborhoods, the Johnsons are shaping a workforce culture that puts human service at the forefront of their business.

United Way has been on Lisa Johnson’s radar since she worked at Wells Fargo in Colorado years ago. As an up-and-coming manager, she was part of a culture committed to supporting those who were not offered the same opportunities. She felt United Way best understood the needs of the communities it served and began donating. When she and Lamar moved from Colorado to Chicago, they got in touch with the local United Way. The couple settled in Oak Park and began developing relationships in the surrounding community. Austin caught their attention, in part because of its proximity to Oak Park. In 2017, LJC was formed, and the Johnsons asked Sean Garrett to help them identify organizations to support in the neighborhood. Sean connected them with Darnell Shields, CEO of Austin Coming Together (ACT). Lisa had previously met and worked with Darnell through her role at Wells Fargo in Chicago when the bank supported Austin through United Way. She was impressed with the work he and his team were leading and looked forward to reconnecting through LJC. It was clear from the first conversation between Darnell, Lisa, and Lamar that the three aligned around the values of community. Soon after that initial meeting, Darnell led the LJC staff on a tour of Austin and an impactful partnership was formed.

Lisa and Lamar have built a culture of philanthropy at LJC, putting service and community at the center of their business. Their commitment to community is highlighted through their work in Austin. LJC began working with ACT on a pro-bono basis to develop a plan for repurposing the vacant Emmett Elementary School to Austin’s Aspire Center for Workforce Innovation. The renovations will restore the existing classrooms to functional spaces that meet current workforce development and training needs—from advanced manufacturing to small business incubation.

“Philanthropy is easy; service is more difficult,” Lamar said. “Everyone has the same amount of hours in the day. That’s where the rubber hits the road. What civic and community organizations need is time. They need your contribution and involvement.”

Both Johnsons have displayed this, not only in their work in the Austin community, but also at United Way. Lisa sits on the board and serves as a vice-chair on the Campaign Cabinet. Lamar has coordinated projects like the Aspire Center, where United Way supports the efforts of one of its Neighborhood Networks. He has also sent LJC employees through United Way’s Board Leadership Institute and donated generously to the cause. Lisa and Lamar recognize it’s going to take patience and perseverance to truly reimagine neighborhoods like Austin but that’s a challenge they’re willing to take on—while bringing others along to join them.

“We can change the environment so that people have different kinds of lives to aspire to,” Lisa said. “That will begin to make a difference in those communities. We don’t know what all of the answers are, but we have to try to figure it out.”

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NEW FACES AND NEW INITIATIVES IN UNITED WAY’S ANNUAL CAMPAIGN

At the end of the last fiscal year, we felt our volunteer Campaign Cabinet needed to adapt. Workplace giving was changing, people were not in offices, and everyone was looking for ways to make an impact. With the leadership of Charles Matthews, our 2020/2021 Campaign Chair, we sought to expand our team of volunteers.

In a short matter of months, we doubled our volunteers to about 50 of the Chicago region’s top civic leaders, who have a passion to help United Way share our message and mission to their personal networks. Our first meeting as a new cabinet was in late September. We felt an immediate energy from the group, even though we had been entirely virtual to this point. When an idea hit the table, our volunteers asked, “How can we help make that happen?” The can-do attitude was contagious and led to incredible fundraising success for us this year.

STEWEN BAUER, managing director at Cushman & Wakefield and vice chair on the Campaign Cabinet, first became involved with United Way nine years ago when the Neighborhood Networks launched. He was asked to join our Young Leaders United affinity group and happily agreed. Almost a decade later, he organized a family weekend engagement for Tocqueville Society donors. Bauer says his primary motivation is showing his children that making life better for others is a way to live by.

“If you’re passionate about the city of Chicago, United Way is putting dollars in the hands of the people who need it most,” Bauer said.

HENRY MUNEZ, group head of middle market and mid-corporate banking at BMO Harris Bank joined the Campaign Cabinet last summer. He felt it was the perfect opportunity to make a difference in Chicago’s neighborhoods where he’s lived most of his life and raised his children.

“It’s been an incredible experience to collaborate with leaders across Chicago who share the common purpose of strengthening our neighborhoods,” Munez said. “We all feel a responsibility to make Chicago a better place than where we discovered it, and that’s why we’ve found success as a team thus far.”

While not on the Campaign Cabinet, CORLISS GARNER, senior vice president and head of corporate social responsibility & diversity, equity, and inclusion at First Midwest Bank, has been a critical volunteer in championing United Way’s mission. She spearheads her company’s CSR initiatives and supports United Way through annual corporate gifts and workplace giving campaigns. First Midwest’s CEO served on the Campaign Cabinet Executive Committee for the annual giving campaign in 2020 and they’ve been involved in other committees and boards.

“Whether it is supporting community needs through corporate or personal giving, opportunities to help develop strategy and effect change via board or committee service or learning more about the organizations United Way funds, each provides a unique lens into the impact United Way has on our communities,” Garner said.

United Way of Metro Chicago is the sum of the best and most generous parts of the Chicago region. We couldn’t do what we do without the generous support of our donors, volunteers, neighborhood leaders, community advocates and neighbors who want to come together to help the Chicago region become a place where all people can thrive. We are sincerely grateful for the support of our campaign volunteers.
2020/2021 TOP 25 CORPORATE PARTNERS

2020/2021 EXECUTIVE VOLUNTEERS

Board of Directors
Chairperson
Patrick J. Canning
Vice Chair
Cheryl A. Francis
Treasurer
Michael Flores

Members
James P. Kolar
Carolina Markel
Gilda Matthews
Edward W. McGrogan
Randy Mehrberg
Ellen Mitchell
Neil Murray
Krista Paskvan
Mark Prindiville
Robert Reiter
E. Scott Santi
Judson Snyder
Robert A. Sullivan
Scott C. Swanson
Brooke Thompson
Wolfe Tone
Kelly R. Walsh
Johannes Williams
Board Emeritus
Deborah L. DeHaas
Lester McKeever
Andrew J. McKenna
Frederick H. Waddell
President & Chief Executive Officer
Sean Garrett

Executive Committee
Chair
Patrick J. Canning
David R. Casper
Linda T. Coberly
Jeffrey Devron
Manuel Flores
Cheryl A. Francis
James P. Kolar
Carolina Markel
Charles Matthews
Krista P. Paskvan
Frederick H. Waddell

Compensation & HR Committee
Chair
Jeffrey Devron
Patrick J. Canning
John Oliver Hudson III
Linda N. Johnson

Chicago Council Committee
Chair
Matthew Bruce
Kant Desai
Andrea Durbin
Juanita Irizarry
Molly Bottman Leonard
Eric Lugo
Maura McCool
emande Polonsky
Jennifer Shimp
Brett Taylor
Peter Tobin

Equity Committee
Chair
Linda T. Coberly
Joseph Dominguez
Rev. Larry L. Jackson, MDiv
Lisa N. Johnson
Judson Snyder

Finance & Audit Committee
Chair
Michael Flores
Patti Barnott
Paulette Dodson
James Hill Jr.
Martina Hendrix
James P. Kolar
Carolina Markel
Edward W. McGrogan
Mark Prindiville
Sean Rooney
Adam Schleiger
Julie Scott
Lauro Stern
Brooke Thompson

Nominating Committee
Chair
Cheryl A. Francis
Patrick J. Canning
Linda T. Coberly
Deborah L. DeHaas
Jeffrey Devron
Lisa N. Johnson
Kant Desai
Bridget Daimler
Rev. Larry L. Jackson, MDiv
Janet Katz
Anthony Lee
Monica MacArthur
Randy Mehrberg
Ellen Mitchell
Takodala Mitchell
Neil Murray
Michael Pinckney
Mark Prindiville
Kelly R. Walsh

Strong Neighborhoods Committee
Chair
Krista P. Paskvan
Kant Desai
Cheryl A. Francis
Bridget Daimler
Rev. Larry L. Jackson, MDiv
Janet Katz
Anthony Lee
Monica MacArthur
Randy Mehrberg
Ellen Mitchell
Takodala Mitchell
Neil Murray
Michael Pinckney
Mark Prindiville
Kelly R. Walsh

Tocqueville Committee
Chair
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Great Wall of Chicago (2018), located at 87th and Vincennes in Auburn Gresham, painted by Rahmaan Statik.

Photo by Tate Samata.